

NEW YORK CITY

**Employment &
Training Coalition**

2022 IMPACT REPORT

Fellows at The Marcy Lab School
Photo: Jesse Wekerle

Impact Report Design: Varini Nathany

DEAR FRIENDS,



2022 marks the Coalition's 25th anniversary, and my final year of 11 wonderful years working at NYCETC, which started as an intern fresh out of college and ended as the Interim CEO. I leave this incredible community with immense pride, gratitude and optimism for myself, the organization, and the field. Pride in who I have grown into through the countless opportunities and challenges I've experienced in my time with you all, and pride in the respected and powerful organization and field

I leave behind. Gratitude for the flexibility, openness, and knowledge thousands of you have shared in order to build our policy priorities, advocacy strategies, recommendations, testimonies, reports, panels, conferences, and all that goes into building a system rooted in expertise and equity. And optimism for seeing the economic vision and policies we've nurtured and fought for become real, resourced, and implemented.

NYCETC is a coalition for a reason — organized advocacy works. It is each of you — individual workforce and economic development professionals and organizations, connected by your belief and ambition for the thousands of New Yorkers and businesses you serve each day— that are the special sauce of our efforts and successes. While the pandemic has highlighted and deepened our city's already unbearable inequity and uneven access to economic growth, it has also shown the urgent necessity and value of the programs and policies we have been fighting for.

This is a moment of alignment and urgency that must not be squandered. Whether you are a workforce professional, funder, government partner, business leader, or New Yorker driven by the belief that talent exists everywhere and that people must be at the center of our economy (especially those who have been historically marginalized, disenfranchised, and cut off from economic opportunities) — I urge you to lend your voice, knowledge, and energy to your Coalition like never before. I will be waiting to hear your roars and see your impact.

In solidarity and with gratitude,

A handwritten signature in black ink, appearing to read 'Annie Garneva'.

Annie Garneva
Interim Chief Executive Officer

WELCOME FROM THE NEW CEO,



I want to thank and congratulate Annie on her 11-years of service, and we wish her the greatest joys on the journeys ahead.

As you will see in the pages before you, 2022 was a year of evolution for the Coalition, New York City, and our community of service providers and clients. In 2023, I'm committed to building on our strong foundation, and fortifying our position as the voice of workforce development programs and providers, convener of the representatives and institutions that are committed to the policy development and reform we seek, and the dynamic and driven force for job quality and economic mobility.

As I think about the workforce development system that exists now — I remember the retiree struggling to find a foothold in the job market because she couldn't afford the monthly costs associated with her food, medicine, and rent anymore. And the young adult — star of every sector-focused training who so easily excelled at every temporary or short-term job placement — who declined a full-time job out of fear that his family would lose access to their housing subsidy. The single mother of three seeking a second part-time job and a larger apartment. The entrepreneur with a history of housing instability who is dreaming of launching a catering company. The English Language Learner who is taking extra work shifts to assist the family. These are not unique stories. These are New Yorkers who have the same right as anyone to secure a pathway to success no matter the starting point, and they require a sturdy system, and a multi-faceted service approach, 'no wrong door' entry points, and a rigorous retention and advancement plan. It is the extraordinary collaboration of this Coalition that makes that possible. We see potential not limitation.

As we reimagine the scaffolding required to support sustainability and mobility, and as we reset the way we teach and train, the way we partner, the way we fund and employ, the way we organize, we can choose to see our own potential. Each of us carries the weight of changing the course. And each of us is responsible for fulfilling our city's collective promise. No limitations.

Onward,

A handwritten signature in black ink, appearing to read 'Greg', written in a cursive style.

Gregory J Morris
Chief Executive Officer

CONVENE

The New York City Employment and Training Coalition (NYCETC) brings together New York City's community of workforce development providers, intermediaries and data analysts, city and state officials, funders and labor representatives, higher ed institutions and employer partners to understand our collective training and talent needs.

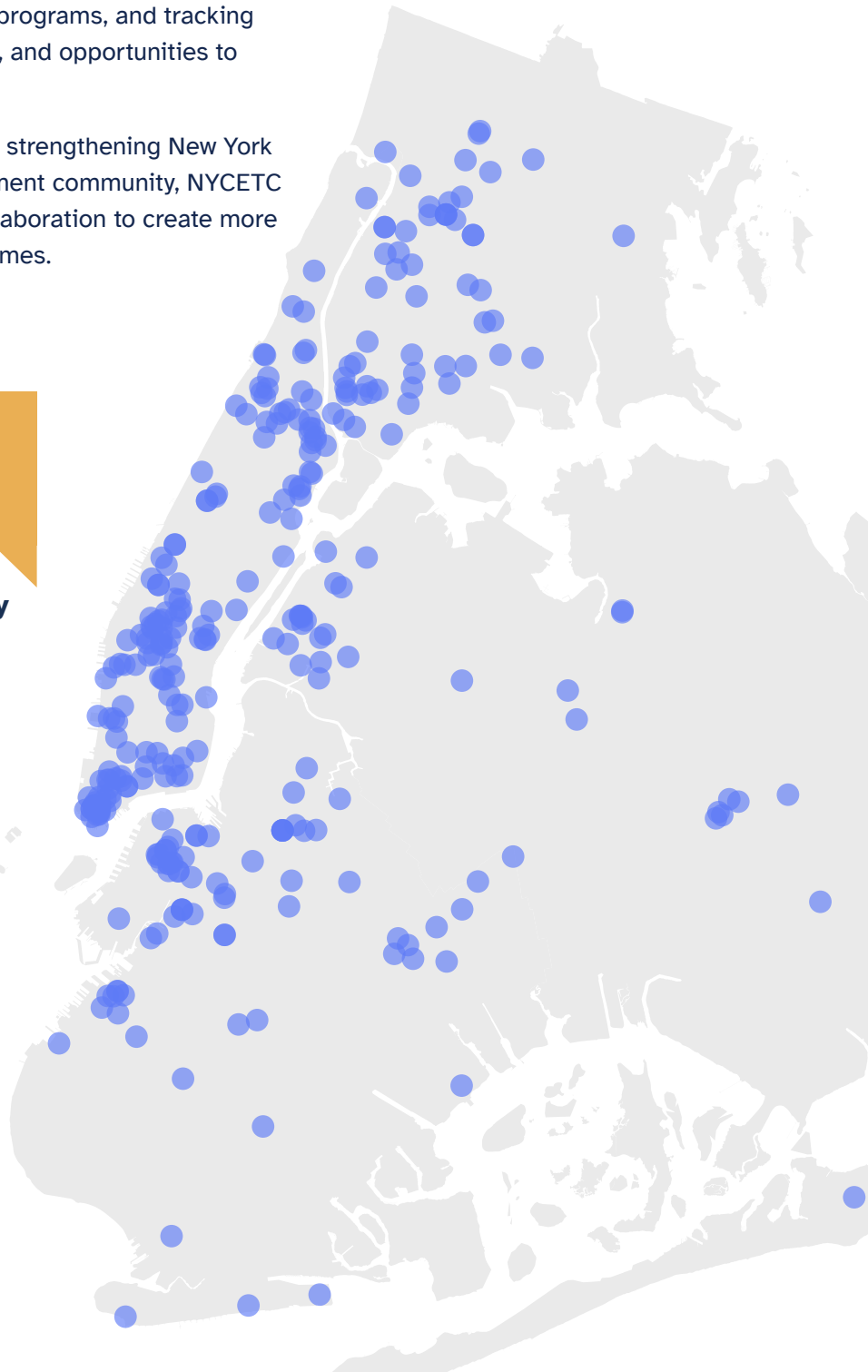
By conducting research, hosting panel discussions and peer-to-peer roundtables, issuing surveys, and engaging directly with agencies and officials, NYCETC maintains a pulse on how the workforce development community is thinking, initiating and building its services and programs, and tracking its successes, challenges, and opportunities to improve.

With this shared focus on strengthening New York City's workforce development community, NYCETC actively fosters cross-collaboration to create more inclusive economic outcomes.

**NYCETC members
provide services at**

326

**training locations
across New York City**



COMMUNITY

The Coalition is composed of over 200 workforce development providers, educational institutions, and labor management organizations that provide job training and employment services to over 600,000 New Yorkers. In 2022 alone, we grew our membership by more than 20 organizations, demonstrating the continued needs and desires of workforce organizations to partner with and learn from each other.

NYCETC's members are the foundation of our work. Their ideas, expertise, frustrations, and aspirations for their clients and jobseekers fuel our expertise, policy recommendations, and advocacy. Members connect underserved New Yorkers to career opportunities so they can support their families and thrive within their communities. Program models run a huge gamut - from high school equivalency and adult literacy programs to micro-credentials, 15-week technical training programs and apprenticeships, and everything in between. These are programs for New Yorkers with low- or moderate-incomes, New Yorkers of color, New Yorkers with multiple barriers to employment, and New Yorkers who have been left out of the growing economy due to systemic and historic marginalization.

Our monthly Member Spotlight series highlights different member programs and the ways in which workforce organizations have shifted their services to best support their clients and communities during the Covid-19 pandemic and within the post-Covid economy. The entire spotlight series can be found on our [website](#).

22

New Members
to the Coalition this
year

220+

Members

80%

of New Yorkers
served by Coalition
members are people
of color

PROGRAMMING

NYCETC's programming — ranging from conferences and panel discussions to workshops and peer-to-peer discussions — creates space for workforce professionals, policymakers, funders, national and local experts, and employers to collaborate, learn and connect.

NYCETC 2022 CONFERENCE

"I know what a job does for one — for their dignity, for their opportunity, and to pursue this thing we call the American Dream. You cannot do it if you're left ostracized and ignored. Our goal is not to allow that to happen. You are our partners. We take our directions from you. Help us build this system correctly... Help us get the barriers out of the way so you can do your job."

— New York City Mayor Eric Adams at the 2022 NYCETC Conference



After 3 years of virtual programming due to the pandemic, we hosted the **NYCETC 2022 Conference: Advancing Talent & Equity for a Thriving Economy**. Over 400 in-person and 150 virtual guests across nearly 200 organizations attended the event, which celebrated our vast community and our collective commitment that all New Yorkers have pathways to economic mobility. Culminating in remarks given by Mayor Eric Adams, the day featured 55 speakers across 6 panels and 3 fireside chats, which were moderated by reporters from NY1, The New York Times, WNYC, THE CITY, Crain's NY Business, and Gotham Gazette. Showcasing the diversity and creativity of New York City's workforce ecosystem were 10 TED-style solutions presented by our members and partners that explored innovative program models, funding strategies, and client support mechanisms.

The morning sessions were centered around the City's vision for an improved workforce ecosystem and equitable recovery. Leaders from the Mayor's Office, City agencies, and the City Council discussed their vision and plans for creating a stronger system and services for New Yorkers and businesses, and how service providers can partner with local government.

The afternoon's sessions examined the landscape of workforce services and how organizations across the system are collaborating and developing functional and actionable



programming for their clients to access careers in our 21st-century economy. Themes for the afternoon slate of programming included: program structures and funding, talent development, the great resignation, labor market needs, and the role of unions and organizing.

Resources, including videos and individual presentations, are available on the [conference website](#).

INDUSTRY NEEDS BY SECTOR

In the winter and spring, we held our multi-part Industry Needs by Sector member event series, which convenes local business leaders to share what they are doing within the tech, healthcare, construction, and green energy sectors to keep businesses open, and how workforce development organizations can partner with them. Through these strategy sessions, members discussed how providers and the Coalition can support businesses in regard to equity in hiring practices, community relations, and cultivating stronger bonds leading to a greater understanding of local hiring needs.

All events are available on our [YouTube channel](#).

Ivelesse Mendez-Justiniano, NYC Health + Hospitals; Gail Monroe-Perry, Institute for Family Health; Dan Pichinson, Ryan/Chelsea-Clinton Community Health Center; Jenny Tsang-Quinn, Maimonides Medical Center and Tanya Isaacs, The New Jewish Home speaking at the “Industry Needs: The State of Healthcare” panel held on March 4, 2022.

INNOVATE

NYCETC works to discover new and innovative ways to create an interconnected and effective talent development system that meets the 21st-century needs of New Yorkers and our growing economy. This means forging strategic partnerships, driving new programs, and publishing original research and policy recommendations. We frequently provide new insights and solutions to build an economy that works for everyone.



Andromeda Community Initiative's Masonry Restoration Program. Photo courtesy Ari Mintz Photography

GOOGLE'S NYC TECH CAREER OPPORTUNITY FUND

In October, Google announced it would commit \$1 million to NYCETC to help New Yorkers access the education and skills to begin and sustain well-paying careers in the technology sector. In 2023, employment and training organizations focused on addressing the technology opportunity gap, closing the digital divide, and creating a diverse and dynamic technology talent ecosystem will be eligible

to apply for grants to support their work through this new funding. This grant also allows us to expand our capacity to focus on connecting all tech education stakeholders in a way that grows access to training for BIPOC individuals through collaborative and innovative solutions while meeting the needs of both small and large businesses.



“We’re proud to support NYCETC in its mission to help increase opportunities for computer science and tech job seekers in New York City,” —Angela Pinsky, Google Vice President of

Policy and Special Initiatives and NYCETC NYC Workforce Business Council member.

NEW YORK CITY'S WORKFORCE LANDSCAPE



“As the Workforce Landscape report highlights, New York City’s workforce development community has and will continue to play an important role in fortifying the most vibrant economy in the world. The administration looks forward to working with the NYCETC and its membership towards a shared goal of building a workforce that not only recovers from the impacts of the pandemic but thrives in its wake.” —Maria Torres-Springer, NYC Deputy Mayor for Economic and Workforce Development.

In September, we released the report “New York City’s Workforce Landscape: A network of programs, providers, and organizations foundational for catalyzing a robust and equitable economic recovery,” an extensive overview of New York City’s existing workforce development ecosystem using results from a survey developed in partnership with Workforce Professionals Training Institute (WPTI) and the Center for New York City Affairs at The New School (CNYCA).

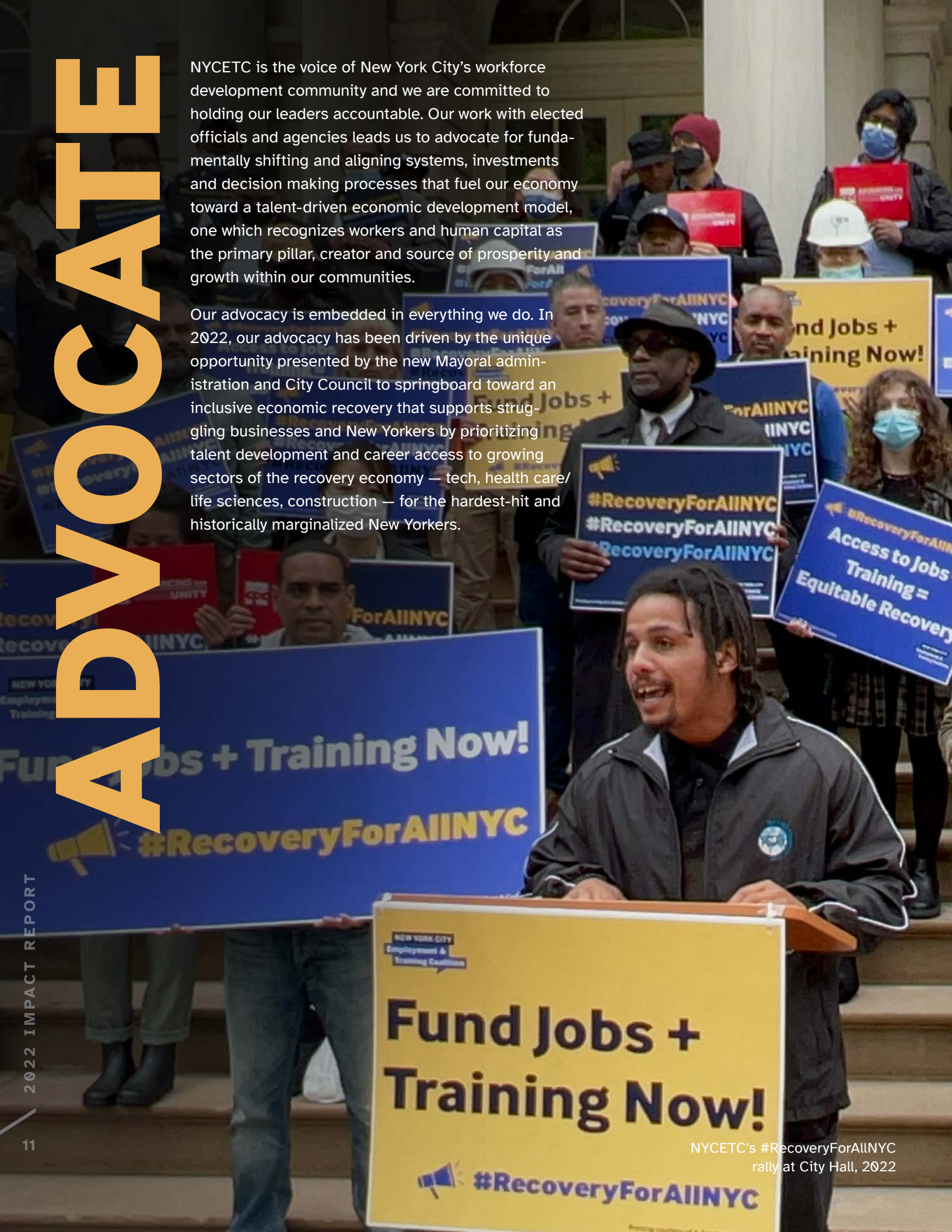
The report surveyed 143 organizations across the five boroughs. The organizations are as diverse as the New York communities they serve, varying in

their size, scope, and budget. The respondents work across a variety of in-demand fields; with sectors like technology, construction, and healthcare reporting the highest number of training and programs citywide. The report brings forth preliminary insight on patterns emerging from the survey data reported by providers, including the impact of Covid-19 on providers, a stressful environment wrought by the pandemic coinciding with budget cuts and under capacity in training programs. The report sheds light on how providers are reconciling the pressures of client recruitment and staff retention with the demand to expand services.

ADVOCATE

NYCETC is the voice of New York City's workforce development community and we are committed to holding our leaders accountable. Our work with elected officials and agencies leads us to advocate for fundamentally shifting and aligning systems, investments and decision making processes that fuel our economy toward a talent-driven economic development model, one which recognizes workers and human capital as the primary pillar, creator and source of prosperity and growth within our communities.

Our advocacy is embedded in everything we do. In 2022, our advocacy has been driven by the unique opportunity presented by the new Mayoral administration and City Council to springboard toward an inclusive economic recovery that supports struggling businesses and New Yorkers by prioritizing talent development and career access to growing sectors of the recovery economy — tech, health care/ life sciences, construction — for the hardest-hit and historically marginalized New Yorkers.



POLICY VISION

The dual health and economic consequences of the pandemic have had uniquely destructive consequences on our local and national economy, and magnified flaws and inequities that have long held New Yorkers back from thriving in our city, and businesses from having access to the highest quality local talent. A true recovery for all New Yorkers means being intentional about how we invest in people, community, and systems, including getting New Yorkers -- especially those with systemic barriers distinguished by race, gender, and socioeconomic status -- back to work in good, quality jobs and careers; dedicating assets toward communities and neighborhoods that have experienced disinvestment; and infrastructure that will ensure optimal performance for all stakeholders served by the workforce development ecosystem.

In March, Mayor Eric Adams released “[Rebuild, Renew, Reinvent: A Blueprint for New York City’s Economic Recovery](#),” which outlines the administration’s vision for the future of the city’s economy built on equity and economic mobility. Spanning over 70 initiatives, Mayor Adams’ blueprint presents a plan to accelerate the city’s recovery, build a more resilient economy and create jobs for all New Yorkers seeking work. Emphasizing job creation and access to economic opportunity in growth sectors, workforce development features prominently across the blueprint. The plan’s initiatives include a gamut of workforce development strategies and programming that the Coalition has advocated for such as skills building, collaboration within the workforce ecosystem, sector strategies, employer engagement, program accessibility, and more.

WORKFORCE POLICY STRATEGY COUNCIL

Composed of 25 representatives from member organizations, the Workforce Policy Strategy Council (WPSC) is an initiative within the Coalition created to provide additional space for our direct service provider members to inform policy recommendations and strategies and develop a vehicle for more active external policy engagement with key stakeholders. Council members provided critical ideas and solutions throughout our advocacy season, bringing their direct experience with programs and clients to dozens of meetings with City leadership, speaking at rallies, testifying at public hearings, and providing input on media and policy reports.

Our WPSC advocacy centered on the need to invest \$6.5 million in new funding in FY23 by expanding the Council’s existing workforce initiatives to enable New Yorkers with the largest barriers to employment — low-income New Yorkers, immigrants, communities of color, individuals with disabilities, and more — to access and succeed in employment and training programs offered by community-based organizations. We pushed for targeted funding to expand access to training programs through program on-ramps (bridge programs and pre-apprenticeships) and client wraparound and recruitment support.

NYCETC ADVOCACY WEEK

Each year, NYCETC organizes its members and partners to collectively advocate for increased investments in workforce development programs in the City’s budget. The new Mayoral administration and City Council represented a unique opportunity to springboard towards an inclusive economic recovery that supports struggling businesses and New Yorkers by prioritizing talent development and career access to growing sectors of the recovery economy — tech, healthcare, sustainability, life sciences — for the hardest-hit and historically marginalized New Yorkers.



NYC LOBBY WEEK

We held a lobby week with Council members, NYCETC staff, and 18 members to educate new Council members on urgent workforce needs and solutions in their districts and boroughs, build allies for our Coalition's demands for the FY23 budget process, and provide resources

for the Council members and their constituents. We met with 10 Council Members and/or their staff - Shaun Abreu, Alexa Aviles, Amanda Farias, Kamillah Hanks, Crystal Hudson, Shahana Hanif, Linda Lee, Mercedes Narcisse, Lincoln Restler, and Marjorie Velázquez.

NYCETC members BronxWorks, Braven and Grace Institute meet with Alex Anderson, Deputy Chief of Staff for Council Member Marjorie Velázquez.

OVERSIGHT HEARING ON THE CITY'S EVOLVING WORKFORCE DEVELOPMENT PLANS IN THE WAKE OF THE PANDEMIC

The NYC Council Committees on Economic Development and Investigations held an Oversight Hearing on the City's Evolving Workforce Development Plans in the Wake of the Pandemic where the Department of Small Business Services (SBS) and the Economic Development Corporation (NYCEDC) discussed Mayor Adams' vision for economic recovery for the city.

NYCETC organized 24 members and partners to provide verbal and/or written testimony to the Council about the underfunded workforce development system and the impact investments would have on scaling up their programs and ultimately the communities they serve. Across the hearing, Coalition members underscored these recommendations for the new Administration and Council to prioritize:

- Investing \$250 million for pandemic recovery re-employment programs
- Investing \$100 million annually in new funding toward talent development programs, including \$20 million for bridge and pre-apprenticeship programs
- Expanding 360 wraparound services - including childcare, internet and computer access, transportation, food security, mental health, and financial empowerment
- The creation of a permanent Workforce Development Fund that provides sustainable, long-term funding for employment and training programs across all agencies and initiatives



Interim CEO Annie Garneva and NYCETC members testifying at the NYC Council hearing on March 21, 2022.

#RECOVERYFORALLNYC: RALLY TO FUND JOBS & TRAINING



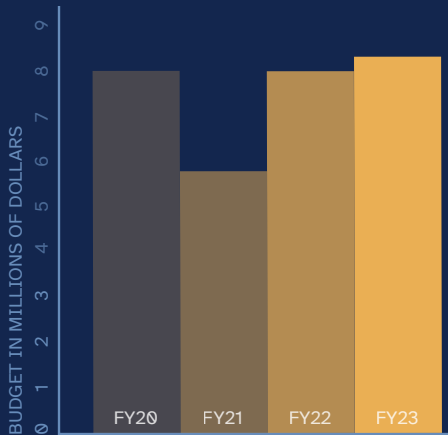
“We have to develop a sustainable jobs pipeline that equips New Yorkers from childhood to adulthood with the training and opportunities they need to not only compete in our economy but to live and eat in the communities and neighborhoods as prices continue to rise. For this to happen, we need streamlined jobs training, expanded bridge programs and to fill the gaps in our municipal workforce so that every opportunity is available to every New Yorker.” — Council Member Amanda Farías (D-18) , Chair of the Economic Development Committee

Our advocacy week culminated in a rally at City Hall with over sixty attendees, a dozen speakers, and featured remarks from six Council members championing the need for more investments in workforce development: Amanda Farías (D-18), Lincoln Restler (D-33), Kevin Riley (D-12), Christopher Marte (D-1), Erik Bottcher (D-3) and Julie Menin (D-5). The rally further featured the voices of workforce professionals and program participants:

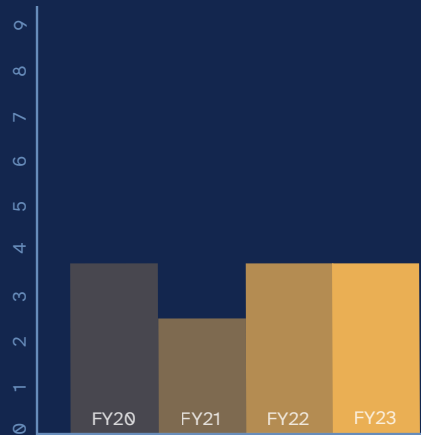
Domingo Morales, Graduate of Green City Force and Founder/CEO of Compost Power; Francisca Peral, Graduate and Program Associate, Stacks+Joules; Darly Corniel, Director of Education, Consortium for Worker Education; Alicia McGrath, EVP of Mission, Goodwill Industries of NY/NJ; and Christopher Watler, Center for Employment Opportunities and NYCETC Board member.

FISCAL YEAR 2023 BUDGET ADVOCACY

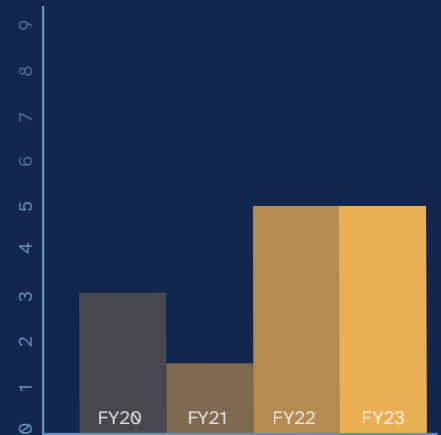
Despite the challenges brought on by the pandemic and a tightening City budget, we fought long and hard as the budget process unfolded. Our efforts have resulted in stable funding levels for a number of critical funding sources for our members' programs.



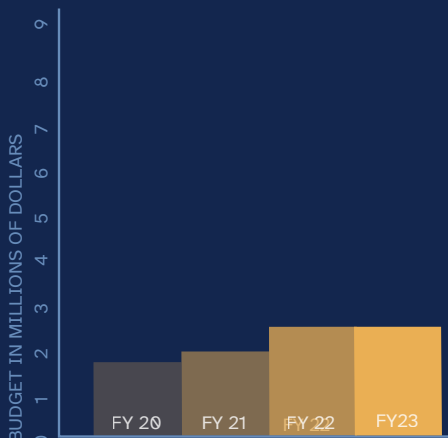
Job Training and Placement Initiative
increased to \$8,250,000 in FY23, beyond FY22 allocations of \$8,000,000.



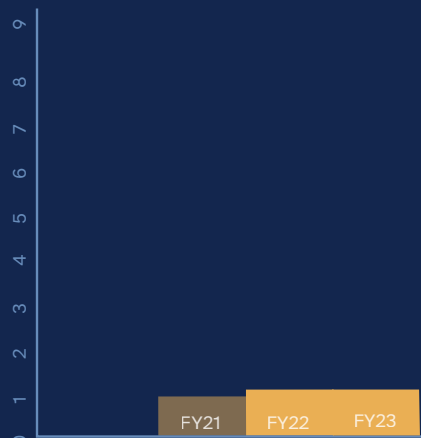
Communities of Color Nonprofit Stabilization Fund
remained at FY22 level of \$3,700,000 in FY23.



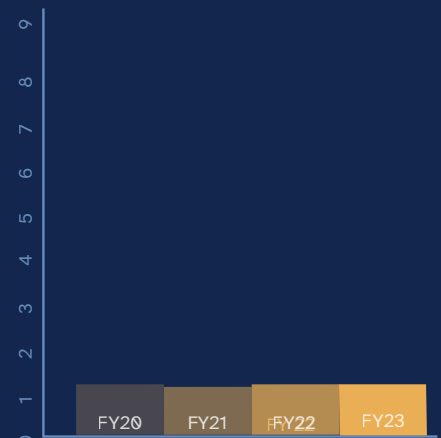
Digital Inclusion and Literacy Initiative
remained at FY22 level of \$4,590,000 in FY23, which grew beyond FY20 pre-pandemic allocations of \$3,060,000.



Chamber on the Go and Small Business Assistance
remained at FY22 level of \$2,388,855 in FY23, which grew beyond FY20 pre-pandemic allocations of \$1,605,527.



The Bridge Program for Workforce Development
remained at FY22 level of \$1,000,000 in FY23.



Construction Site Safety Training
remained at FY22 level of \$1,100,000 in FY23.

COLLABORATIONS & TASK FORCES

Through collaboration, we center on the needs of our member organizations and how City policies and investments can impact their programs and services.



CAMPAIGNS & TASK FORCES WE SUPPORT

We proudly supported the following coalitions and campaigns led by our partners and peers in advocacy:

- Future of Workers Task Force organized by the City of New York
- #JustPay Campaign led by the Human Services Council
- New York City Coalition for Adult Literacy (NYCCAL)
- Coalition to Advance Nonprofits (CAN) and Nonprofits Make New York led by Nonprofit NY
- #UntappedTalent: Inclusive Economies for All led by the IMPRINT Coalition

FUTURE OF WORKERS TASK FORCE

On August 15th, Mayor Adams signed Executive Order #22 convening the Future of Workers Task Force. The Task Force is composed of leaders from New York City's private, nonprofit, and philanthropic sectors, and is charged with rebooting the city's approach to talent and workforce development.

In October, NYCETC CEO Gregory J Morris was appointed to the Future of Workers Task Force and assigned to co-lead the working group focused on Defining and Funding What Works. Morris took an active role in each of the five Task Force Working Groups focused on: Critical Occupations and Skills, Expanding Apprenticeships, Maximizing Employer Engagement, Defining and Funding What Works, and Measuring Impact in order to serve as connective tissue between each of the working groups and to reflect the value and impact of the work of coalition members within each working group. A set of recommendations from this work is anticipated to be released in mid-2023.

MEDIA AND COMMUNICATIONS

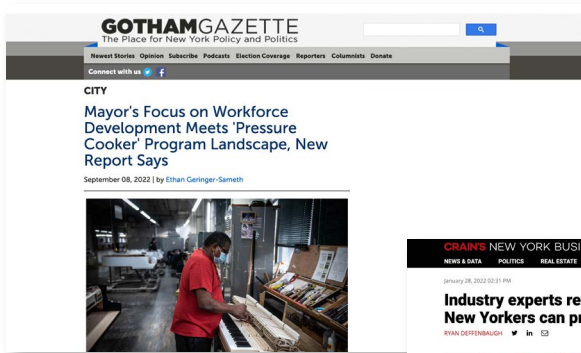
We continue to bring forward the work our members do each day to ensure that every New Yorker gains the skills needed to earn a meaningful income. Our work as a coalition has been featured this year in NY1, THE CITY, Gotham Gazette, and Crain's New York Business to name a few. You can expect us to build on this momentum to ensure that workforce development remains at the center of the conversation. Review our press on [our website](#).

COVID-19 ECONOMIC UPDATES

Our biweekly economic reports, prepared especially for the workforce development field by economist James Parrott of the Center for New York City Affairs at The New School, examine labor market data and the impact of the recession on various sectors, demographic analyses, and economic projections that are critical to improving workforce programming and strategy.

NYC WORKFORCE WEEKLY NEWSLETTER

Our NYC Workforce Weekly newsletter keeps our community of service providers, elected officials, policymakers, and businesses informed on all local workforce development news, funding opportunities, program recruitment, and job opportunities within our sector. Nearly 6,000 New Yorkers engaged with 50 editions of our NYC Workforce Weekly newsletter in the past year.



2022 FINANCIALS

NYCETC FY22 FINANCIAL SUMMARY

PHILANTHROPIC SUPPORT

Foundations	\$1,625,000
Corporate	\$75,000
Individual	\$1,100

EARNED REVENUE

Membership Fees Program	\$139,000
Related Income	\$16,000
Contracts	\$10,000
TOTAL REVENUE	\$1,866,000

EXPENSES

Personnel	\$570,000
Space	\$44,000
Consultants	\$288,000
Other	\$113,000
TOTAL EXPENSES	\$1,015,000

MEMBERS

Thank you to our members for all the work you do to create jobs and connect underserved New Yorkers to opportunities so they can support their families and give back to their communities.

1199SEIU Training & Employment Funds	Center for Family Life In Sunset Park	Exalt	Jennifer Curry (Change Impact)
92Y	Center for Urban Community Services	Exodus Transitional Community	Jeremiah Program
ACCES-VR	Chinese-American Planning Council	Fedcap Inc.	Jericho Project
ACE	City University of New York	Fifth Avenue Committee	Jewish Community Council of Greater Coney Island
AHRC NYC	City Year New York	Freedom Youth	JLP+D
Alexandria Pang	CMP	Friends of the High Line	JobsFirstNYC
Alliance for Positive Change	College of Staten Island	Futures and Options	John Jay College Institute for Justice and Opportunity
America Works of New York, Inc.	Commonpoint Queens	General Assembly Generation	Justice Through Code at Columbia University
American Management Association	Community Service Society of New York	Genesys Works NYC	Karp Strategies
Andromeda Community Initiative	Comprehensive Youth Development	Goddard Riverside Community Center	Kathleen Masters
Association for a Better NY	Concord Rusam, Inc.	Goodwill Industries of Greater New York & Northern New Jersey	KindWork, Inc.
Association for Energy Affordability	Consortium for Worker Education	Grace Institute	Kingsborough Community College
Bard Prison Initiative	COOP Careers	Grand Street Settlement	Kura Labs
Bedford Stuyvesant Restoration Corp.	Cooperative Home Care Associates	Grant Associates	LaGuardia Community College
Benjamin Jurney	CUNY School of Labor and Urban Studies	Green City Force	Lehman College
Borough of Manhattan Community College	CUNY School of Professional Studies	Greenwich House	Liberated Success, Inc.
Braven	Custom Collaborative	HANAC, Inc.	Literacy Assistance Center
Bridges From School to Work	Cypress Hills Local Development Corporation	Harlem Empowerment Project	Little Island
Bronx Community College	Day Care Council of New York	HELP USA	Liz Nellis
BronxWorks	DC37 Education Fund	Henry Street Settlement	Lower East Side Employment Network
Brooklyn Chamber of Commerce	Democracy at Work Institute	HERE to HERE	Mandala Café
Brooklyn Community Services	Department for the Aging	Hospitality Pathways	Marcy Lab School
Brooklyn Navy Yard	Dress for Success Worldwide	Hostos Community College	Maximus
Brooklyn Public Library	Drive Change	Hot Bread Kitchen	Met Council
Brooklyn Workforce Innovations	Eckerd Connects	Hudson Guild	Mosholu-Montefiore Community Center, Inc.
Bruce Carmel Consulting	EDSI	I Was 16 Yesterday Wellness Center	NADAP
Building Skills NY	Educational Alliance	iFoster	New Visions for Public Schools
CAMBA, Inc.	Eileen Reilly	iMentor	New Women New Yorkers
Catholic Charities Archdiocese of New York	Empowering Work Advisors	Institute for Career Development	New York Association of Training and Employment Professionals
Center for Community Alternatives	Entertainment Community Fund	International Rescue Committee	New York Blood Center
Center for Employment Opportunities	Essteem	Internationals Network	New York Center for Interpersonal Development
		ITAC	New York City Economic Development Corporation
		Jacob A. Riis Neighborhood Settlement	

New York City Housing Authority	Per Scholas	Stacks+Joules	The Urban Wild
Nontraditional Employment for Women	Perch Advisors	Stanley M. Isaacs Neighborhood Center	UJA-Federation of NY
Northern Manhattan Improvement Corporation	Phipps Neighborhoods	Steve McEvoy	Union Settlement
NPower Inc.	Pilot Pipeline	StreetWise Partners	United Neighborhood Houses
NY Early Childhood Career Development Center	Project Renewal	STRIVE	United Way of New York City
NYC College of Technology, Continuing Education	Public Works Partners	Sunnyside Community Services, Inc.	Upper Manhattan Empowerment Zone Development Corporation
NYC Department of Education, Office of Postsecondary Readiness	Pursuit	SUNY - Brooklyn Educational Opportunity Center	Upwardly Global
NYC Department of Veterans' Services	Quality Services for the Autism Community	SUNY - Queens Educational Opportunity Center	Urban Dove
NYC District Council of Carpenters Training Center	Queens Chamber of Commerce	SUNY - Manhattan Educational Opportunity Center	Urban Resource Institute
NYC Ferry operated by City Experiences	Queens Community House	Talk Hiring	Urban Strategies of New York
NYC Human Resources Administration	Queens Public Library	The Boys' Club of New York	Urban Upbound
NYC Kids Rise	Rae Linefsky, ACEUM	The Brave House	Valerie Bazelais
NYC Labor Market Information Service	Rebuilding Together NYC	The Bridge Fund of New York City	Wall Street Bound
NYC Mayor's Office of Workforce Development	Red Hook Initiative	The Data School	WES Global Talent Bridge
OkaySo	Reel Works	The Doe Fund	West Harlem Development Corporation
Opportunities for a Better Tomorrow	Refoundry	The Door	Workforce Development Institute
Paraprofessional Healthcare Institute	RiseBoro Community Partnership	The Edward J. Malloy Initiative for Construction Skills	Workforce Opportunity Services
Part of the Solution	Roundabout Theater	The Fortune Society	Workforce Professionals Training Institute
Passive House Network	Seedco	The HOPE Program	WorkSchool
Path to Jobs	Shared Lane	The Horticultural Society of New York	Year Up
	Shorefront YM-YWHA of Brighton-Manhattan Beach	The Knowledge House	Youth Action Programs and Homes, Inc.
	Silicon Harlem	The Osborne Association	YouthBuild NYC Collaborative
	So Harlem	The Thinkubator	
	Socstrategy	The Urban Assembly	
	Solar One		
	Southwest Brooklyn Industrial Development Corporation		
	Spero's Hope		
	St. Nicks Alliance		

FUNDERS

Thank you to our generous funders who make the work we do each day possible.

Facebook

Ford Foundation

Google

Ira W. De Camp Foundation

JPMorgan Chase & Co.

NYC Workforce Funders

Robin Hood Foundation

We are grateful for the generous support from our event sponsors that bring our community together.

America Works of New York

BronxWorks

Brooklyn Community Services

Brooklyn Workforce Innovations

Building Skills NY

CAMBA

Center for Employment Opportunities

Chinese-American Planning Council,
Inc.

Commonpoint Queens

CWE

Fedcap Inc

General Assembly

Goodwill Industries of Greater New
York & Northern New Jersey

Grant Associates

Henry Street Settlement

Hot Bread Kitchen

JPMorgan Chase & Co.

LaGuardia Community College

Lester Fund

Mosholu Montefiore Community
Center

Nontraditional Employment for Women

NPower

NYC Kids RISE

NYC Mayor's Office of Talent and
Workforce Development

NYCEDC

Per Scholas

Public Works Partners

Rebuilding Together NYC

Seedco

StreetWise Partners

STRIVE

The Data School powered by The
Information Lab

The HOPE Program

The Knowledge House

Upper Manhattan Empowerment Zone
Development Corporation

Workforce Development Institute

Workforce Professionals Training
Institute

STAFF & BOARD

Thank you to our staff and board whose ongoing commitment ensures that every New Yorker can gain the skills needed to earn a meaningful income and thrive in New York City.

STAFF

Gregory J Morris,
Chief Executive Officer

Annie Garneva,
Interim Chief Executive Officer

Lena Bhise,
Senior Manager of Policy and Campaigns

MJ Delgado Ureche,
Coordinator of Events and Operations

Stephanie Birmingham,
Director of Community and Operations

BOARD OF DIRECTORS

OFFICERS + EXECUTIVE COMMITTEE

Kathleen Culhane
CHAIR
President, Nontraditional Employment for Women

Jennifer Mitchell
VICE-CHAIR
Executive Director, The HOPE Program

David Garza
SECRETARY
President and CEO, Henry Street Settlement

Valerie Payne
TREASURER
Executive Director, Rebuilding Together NYC

Christopher Bloodworth
National Director, The Career Center, Entertainment Community Fund

Aaron Shiffman
Executive Director, Brooklyn Workforce Innovations

DIRECTORS

Ben Thomases
Executive Director, Queens Community House

Christopher Watler
Chief External Affairs Officer, Center for Employment Opportunities

David Meade*
Executive Director, Building Skills NY

Eileen Reilly
Vice President, Economic Development & Refugee Services, CAMBA

Faith Wiggins
Director, Homecare Education Fund, 1199SEIU Training & Employment Funds

Hannah Weinstock
Senior Director of Workforce Development, LaGuardia Community College

Helen Kogan
Executive Director, Metro, NPower

Janelle Farris
President and Executive Director, Brooklyn Community Services

Jerelyn Rodriguez
Co-Founder and Chief Executive Officer, The Knowledge House

Katy Gaul-Stigge
CEO, Goodwill Industries of New York and Northern New Jersey

Keith Rasmussen
Executive Director, Seedco

Lakythia Ferby
Executive Vice President of Programs & Impact, STRIVE NY

Mike Dunne
Northeast Director, Equus Workforce Solutions

Paula Bailey*
Executive Vice President, Grant Associates

Shari Krull
Executive Director, StreetWise Partners

Wayne Ho*
President and Chief Executive Officer, Chinese-American Planning Council

*Chair of a Board Committee

The Strong Voice for New York City's Workforce Development Community

Founded in 1997, the NYC Employment & Training Coalition (NYCETC) is the voice of New York's workforce development community. We are the largest city-based workforce development association in the country with 200 members providing jobs for over 600,000 New Yorkers. Our members create jobs and connect underserved New Yorkers — primarily New Yorkers with low- or moderate-incomes, New Yorkers of color, New Yorkers with multiple barriers to employment, and New Yorkers who have been left out of the growing economy due to systemic and historic marginalization — to opportunities so they can support their families and give back to their communities.

NEW YORK CITY

**Employment &
Training Coalition**

121 Avenue of the Americas,
6th Floor
New York, NY 10013
646.866.7097

<https://nycetc.org/>



[Donate](#)